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LAW 2014**
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Welcome to the 2014 edition of *Pittsburgh's Top Rated Lawyers*, a resource featuring legal talent from the City of Bridges and nearby areas.

The attorneys featured here and in the accompanying online edition have all achieved the peer reviewed rating of AV Preeminent® by Martindale-Hubbell®, the company that has long set the standard for lawyer ratings. The AV Preeminent® rating is a significant accomplishment and demonstrates that a lawyer's peers have ranked them at the highest level of professional excellence.

Our online edition of *Pittsburgh's Top Rated Lawyers*, accessible at at.law.com/pittsburghtoprated, includes the complete directory of all of Pittsburgh's AV Peeminent® rated attorneys, listed by their practice areas.

In addition to insightful profiles on many Top Rated attorneys, this publication features articles covering current trends in the law. As such, it is a valuable resource in finding top legal talent and making more informed legal decisions.

Sincerely,

KEVIN VERMEULEN
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Houston Harbaugh

HOUSTON HARBAUGH, P.C.

BUSINESS, HEALTH CARE, TRUSTS AND ESTATES, CIVIL LITIGATION, LABOR AND EMPLOYMENT

From left: David J. Fasulo, Craig M. Brooks, Bradley J. Franc, James H. Webster, Anna Bamonte Torrance, Alex W. Thomson, Michael C. Turzai, Kenneth R. Miller, Michael J. Dempster

FOR NEARLY 40 YEARS, BUSINESS LAW FIRM HOUSTON HARBAUGH has been dedicated to offering large-firm capability in a smaller, more responsive environment. And it is because of this approach that the firm has been able to attract some of the most skilled attorneys in the Pittsburgh area.

OF THE FIRM'S 36 ATTORNEYS, 11 ARE AV PREEMINENT[®] rated by Martindale-Hubbell[®], the organization's highest rating for legal ability and ethical standards. Other lawyers have also been recognized in *Pennsylvania Super Lawyers* and *The Best Lawyers in America*. And many more bring a client-side perspective to their practice as business owners, real estate developers, certified public accountants, and entrepreneurs.

"OUR LAWYERS HAVE CHOSEN TO PRACTICE HERE because they believe in our philosophy that superior legal guidance demands a strong emphasis on client service," says President Alex W. Thomson. "We recognize that our clients have unique needs, resources, and goals, and as a result, we make a point of taking an individualized approach in representing them."

SINCE ITS INCEPTION, HOUSTON HARBAUGH HAS focused on four core practice areas: business, trusts and estates, health care, and litigation. The firm is also well known for its related practices, such as employment, employee benefits, real estate, oil and gas, and public finance. "Within these areas we've become trusted legal counsel to privately-held businesses of all sizes, as well as to business owners and individuals," notes David J. Fasulo, who concentrates his practice on corporate, commercial, and real estate transactions. "And that's because our efforts are focused on helping our clients prosper, whether by minimizing risk, resolving conflicts, or addressing unexpected crises in a cost-effective manner."

OVER THE YEARS, THE FIRM'S LAWYERS HAVE SERVED as general counsel to more than 1,000 businesses across a variety of industries. These companies range from start-ups to

multimillion-dollar enterprises.

Moreover, the firm's lawyers have acted as principal transaction counsel in more than \$750 million worth of sales and acquisitions in the last five years alone.

"OUR MISSION IS TO DELIVER THE highest quality of legal services under all circumstances, and our experience in a wide variety of matters allows us to find better solutions for our clients," observes Thomson, who also heads the firm's corporate practice group. "Not to mention, as a medium-sized firm we can be nimble and flexible in how we approach our clients' projects."

WHILE HOUSTON HARBAUGH HANDLES A BROAD range of issues across a number of industries, the firm has gained significant recognition for its work in the area of health care law, where it represents medical practices, hospitals, and managed care organizations, among other groups of health care practitioners. Notably, the firm has been ranked Tier 1 in Pittsburgh for health care law by *U.S. News – Best Lawyers "Best Law Firms."*

"WHETHER WE'RE HANDLING HEALTH CARE LAW, business law, litigation, estate planning, or any other area of the law, we've been able to distinguish ourselves through our focus on tearing down the walls that often exist between lawyers and their clients," says Michael J. Dempster, who concentrates his practice on corporate and commercial transactions. "Our goal is to achieve a special relationship—a partnership—with every client, and we take pride in the recognition we've received for doing just that."

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Lawmakers and lawyers in the City of Bridges examined cases that touched on ride share apps, sex offender registry requirements, and residency requirements for police officers, while the recent legalization of same-sex marriage in Pennsylvania was a cause for both celebration and further lawsuits.

FEDERAL JUDGE LEGALIZES SAME-SEX MARRIAGE (AND DIVORCE) IN PENNSYLVANIA

On May 20, United States Federal District Judge John E. Jones III struck down Pennsylvania's ban on gay marriage, making the state the last in the Northeast to recognize gay marriage. "In future generations, the label same-sex marriage will be abandoned, to be replaced simply by marriage," Jones wrote in his ruling. "We are a better people than what these laws represent, and it is time to discard them into the ash heap of history."


Jones's ruling barred authorities from preventing same-sex couples from getting marriage licenses, and it ensured that couples married in other states would have their marriages recognized by the state. Governor Tom Corbett declined to appeal Jones's ruling, spurring an appeal filed by Theresa Santai-Gaffney, a court official in Schuylkill County.

In July, the 3rd U.S. Circuit Court of Appeals rejected Santai-Gaffney's appeal, on the grounds that she did not have standing to

dispute the ruling. Santai-Gaffney said she planned to file an appeal with the U.S. Supreme Court. "We believe Theresa is a proper party, and we believe that intervention is appropriate," said Randy Wenger of the Independence Law Center, who is serving as Santai-Gaffney's attorney. "She's an elected official charged with carrying out the marriage law. Therefore, she has a unique interest in the judicial review of this law. So, this is not the end of the road for us, and it shouldn't be. The people of Pennsylvania deserve to have adequate review of this law."

While many couples celebrated Jones's ruling by filing for marriage licenses, others cheered on the decision for a different reason. Before the ruling, gay couples who had married in other states but resided in Pennsylvania were unable to legally petition for divorce, since the state was not able to grant divorces for marriages it did not recognize. The state of legal limbo meant that some gay couples were still filing taxes as married couples, even years after they had split.

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PROTECTING YOURSELF AGAINST BUSINESS LAWSUITS

Your business may face a lawsuit. A quick response can make the difference in the outcome of a possible lawsuit. The form of your business matters in a lawsuit, and many lawyers promote structuring a business to shield you from personal liability. Options include corporations or limited liability companies.

RUNNING YOUR BUSINESS AND RISK MANAGEMENT

Remember risk management when running your business, with the goal of preventing possible lawsuits. Look at your company's policies and procedures, keep employees trained and educated, and implement corporate compliance programs.

CORPORATE COMPLIANCE

Take corporate compliance programs seriously, and review areas needing compliance coverage. Programs ensure that workplace rules and regulations for areas such as workplace safety and employee conduct are followed and enforced. Employees need to know what's expected of them, how to deal with problems and how to get help from management.

INSURANCE

Insurance is a key component in planning against business lawsuits. You should at least have a comprehensive general liability policy. Other types of insurance may be required by law, such as workers' compensation insurance.

YOUR BUSINESS LAWYER AND YOUR PREVENTION PLAN

An ongoing relationship with your lawyer puts you in control if your business faces a lawsuit. If your business is sued, the law sets clocks running, and you have a limited time to respond. It's a tremendous relief to have legal help you can turn to and trust.

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JUDGES SHUT DOWN RIDE-SHARE SERVICES IN PITTSBURGH

Ride sharing services such as Uber and Lyft have spurred protests in London and lawsuits in San Francisco. In June, the conflict about the ride share start-ups spread to Pittsburgh, where two judges issued cease-and-desist orders to both Uber and Lyft. The order came one day before the busy July 4th holiday weekend.

In June, the Pennsylvania Public Utility Commission filed a petition against the two start-ups, arguing that they should not be able to operate without Certificates of Public Convenience. Judges Mary D. Long and Jeffrey A. Watson agreed with the petition, issuing the cease-and-desist orders to both companies “until they secure the appropriate authority” from the PUC.

“We are disappointed by the PUC’s actions, as Uber has been working in good faith with state officials for months to create modern regulations that will give consumers access to the safest rides on the road,” Uber said in a statement. “Pennsylvania regulators should be standing up for innovation, consumer choice and job growth—not the status quo.”

Even before the judges’ ruling, police in Pittsburgh had been targeting Uber and Lyft drivers in sting operations. Officers would use both applications to appeal for rides, then ask drivers who responded to produce the required license for transporting passengers for hire. If they were unable to do so, the officers would issue a fine.

Ride share services faced similar legal obstacles in Colorado, where the legislature recently passed a law making it legal for them to operate in the state. Pittsburgh Mayor Bill Peduto hopes that Pennsylvania does the same. “I am confident it is one that I and other supporters of new business models will ultimately win,” he said in a statement. “Technologies like ride sharing evolve with the times, and state regulators must, too.”

FAMILY SUES AFTER WORKER DIES IN CHEVRON FRACKING EXPLOSION

In February, an explosion at a natural gas well in Dunkard Township, 70 miles south of Pittsburgh, caused a fire that burned for days. The explosion, which regulators called one of the worst oil and gas disasters in the state’s modern history, resulted in the death of 27-year-old subcontractor Ian McKee. In July, the McKee family filed suit against Chevron Appalachia LLC, the company in charge of the well pad that exploded.

McKee’s parents hired the Pittsburgh-based personal injury firm Gismondi & Associates to represent them. “We filed the claim because it enables us a legal right to demand information from Chevron,” attorney John P. Gismondi said. “They have all this information, and they don’t have to release it. This is the only real way we can issue subpoenas, compel a judge, or, you know, compel Chevron to produce information.” After the explosion, Chevron made headlines by mailing an apology letter to local residents. The letter included gift certificates for pizza and soft drinks, a move considered by many to be insensitive. A petition calling for Chevron to apologize garnered more than 12,000 signatures in the weeks following the explosion.

The cause of the explosion is still under investigation.

SEX OFFENDER LAWS FACE CHALLENGES

In Allegheny County and across the nation, sex offender laws are facing challenges from petitioners. The Pennsylvania version of the Sex Offender Registration and Notification Act, which was enacted in 2012, expanded the number of offenses that require registration on the federal sex offender list. Certain offenders who had accepted plea deals prior to 2012 found themselves on the sex offender registry thanks to the law’s expansion; some of them are petitioning to have their names removed. But some legal officials argue that the new law is fair, and should be applied to previous offenders as well.

Lawrence Jones was arrested in 2011 for having a sexual relationship with a 15 year-old girl. According to the *Pittsburgh Post-Gazette*, he pled no contest to misdemeanor counts of indecent assault and corruption of minors, and was sentenced to two years of probation. But when the state’s new sex offender law went into effect, he learned that he would also be listed on the sex offender registry for 25 years. “I would not have pled [no contest] if I had been told that this was a possibility,” he wrote in his appeal. “I am not guilty and would have gone to trial. I am not receiving the benefit of the [plea] bargain.” Jones’s initial appeal was rejected, and he re-filed his petition with the state Superior Court.

In May, the court decided in his favor. “Neither party to the negotiated plea could have anticipated the imposition of more severe sanctions ... than stated on ... the record,” the court wrote in its ruling. “Based upon this agreement, Jones sacrificed his fundamental constitutional rights [to a jury trial]. He cannot fairly be denied the benefit of his bargain.”

.....
“Pennsylvania regulators should be standing up for innovation, consumer choice and job growth—not the status quo.”
.....

— UBER PRESS STATEMENT

David Freed, president of the Pennsylvania District Attorneys Association, disagreed with the court’s decision, arguing that fewer than 10 cases involved plea bargains that were specifically designed to avoid having to register under the previous sex offender law. “They perceive this as unfair, and they’re trying to find a way to make this guy not have to register,” Freed told the *Post-Gazette*. “[But] the law says he should be required to register.” Dozens of similar cases are currently working their way through Pennsylvania courts.

COURTS TO DECIDE WHETHER POLICE OFFICERS CAN LIVE OUTSIDE CITY

Since 1902, Pittsburgh Police Department officers have been required to live within city limits. But a new state law from 2012 opened up the possibility of relaxing that requirement, something the Fraternal Order of Police support, but many city officials do not.

The 2012 law, the Public Employee Relations Act, says that police officers “may” have to live in the city; the previous iteration of the law said that an officer “shall” be a city resident. According to the Fraternal Order of Police’s attorney, Eric Stoltenberg, this change in language should mean that the residency requirement can be up for debate during the contract bargaining process. The FOP wants officers to be able to live with 25 air miles from downtown Pittsburgh.

But city officials contested this demand, citing a 2013 referendum in which city voters affirmed the residency rule. “Our citizens can dictate certain rules, obligations, requirements for how things can happen around here,” said Assistant City Solicitor Wendy Kobee.

The case was presided over by Judge Robert J. Colville of the Allegheny County Court of Common Pleas. A decision was expected by mid-July.

CHALLENGING A WILL MAY LEAVE YOU WITH NOTHING

Challenging a will is difficult, but it can be done. You can challenge a will if facts indicate that the will was not properly made or was the result of fraud, mistake, or improper influence on the person who prepared the will—referred to as the “decedent” after death.

LACK OF CAPACITY

A valid will requires that the decedent possessed “testamentary capacity,” sometimes referred to as having a “sound mind,” at the time the will was made. There are five components to testamentary capacity that must be present for a will to be valid.

- Age: One must be of majority age (*usually over 18*).
- Will: To make a will, one must know what a will is and that they are making a will. It must also be understood that property transfers only after death.
- Family : One must know who deserves to inherit their property. Often, people would like to make sure that their pets are cared for after they die. Since pets are technically considered property, they can be left to someone in the will. Usually a trust is created in these circumstances, in order to take care of pet expenses, such as veterinary care, food, etc. The big advantage of creating a trust in this case is that the decedent can describe in detail what the trust is to be used for, when the trust will end or what to do if the caretaker misuses trust funds.
- Property: One must know the general nature and extent of ones’ property. A person who owns a houseboat, not a ranch in the mountains, can leave a houseboat to an heir. If that person wants to leave a ranch that isn’t their property to someone, that’s not considered testamentary capacity. Any deviation from reality weakens the capacity for their will to be declared valid and could be contested.
- Plan: Another factor in creating a well-rounded and valid will is the ability to construct a plan to distribute property with the knowledge of family, property and what a will is. The plan may be eccentric, unusual or unnatural, but if it’s coherent, the requirement of testamentary capacity is met. A sample will that is made without testamentary capacity

is one where a person leaves half of their property to a brother, half to a sister and half to their parents. Since you can’t have three halves, this would indicate a lack of that capacity. Mental illness doesn’t necessarily prevent a person from making a will. Someone with a mental illness may be able to make a will when he isn’t suffering from the symptoms of mental illness, called a lucid interval. It’s also true that an insane delusion, a belief contrary to all evidence (“I give my son the gold crown given to me when I was the King of the Canada”), doesn’t prevent a person from making a will. The delusion only invalidates the affected parts of the will (that is, the testator’s son does not get a gold crown since there isn’t one).

UNDUE INFLUENCE

A challenge of undue influence means the decedent did not make the will of free choice, but solely due to the improper influence of another person. A common situation that leads to such a challenge is where a lone sibling cares for an infirm parent, and the caregiver sibling receives a greater portion of the parent’s estate than other siblings. This is particularly true if the parent has changed the will while under the care of the sibling and if this fact was kept secret from the other siblings.

FRAUD OR MISTAKE

A will can be challenged for fraud, such as when pages have been inserted after the decedent signed the will or the decedent’s signature is forged. If the will was not executed properly, with only one witness signature when two are required, for example, the will can be challenged as invalid. Sometimes a will that has been previously revoked is mistakenly (or purposefully) submitted for probate. This version will be rejected when the superseding will is provided.

CHALLENGES ARE HANDLED IN PROBATE COURT

You challenge a will by filing an appropriate petition in the state probate court that has control over the decedent’s estate. The type of petition, the basis for the challenge, and the likely results depend on the state law where the court is located. Each state’s law has its own rules, which can differ.



DISADVANTAGE OF CHALLENGING A WILL

Challenging a will because you believe your inheritance should be greater involves a risk of violating the “no-contest clause.” If you fail, the will is valid and the no-contest clause will prevent you from receiving the inheritance left to you. State law varies regarding the conditions under which a no-contest clause is valid.

STATE LAW MAY DICTATE

In the event that the decedent did not have a will, the state will use its “intestate succession” laws to determine who gets what. These laws apply different distribution formulas depending on whether the decedent was married and or had children. Rules vary among states.

SELECTING A GOOD WILLS & PROBATE LAWYER

The law surrounding challenges to a will is complicated. It is a good idea to find a lawyer to help you get through the process.

Generally, there are two types of probate lawyers: those who handle the administrative side of probates - transactional, and those who represent clients in lawsuits, called probate litigators. Usually, a lawyer who handles transactional side of probates may be your best bet. In many instances, lawyers with expertise in trusts and estate planning are also good at probate matters.

You’ll want to hire the attorney who also know enough about other fields to question whether the action being taken might be affected by laws in any other areas of law. For example, if the decedent had extensive real estate holdings, the lawyer should also know something about real property law.





BRADLEY R. BOLINGER

PERSONAL INJURY, WORKERS' COMPENSATION,
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Bradley R. Bolinger is a partner and the President of the law firm of DiLoreto, Cosentino & Bolinger. Mr. Bolinger has been affiliated with DiLoreto, Cosentino & Bolinger since 1986 and became a partner in 1992. He limits his practice to the representation of injured workers and victims of motor vehicle accidents and other personal injuries. Mr. Bolinger has been representing injured workers and victims of motor vehicle accidents since 1986. He received his law degree from The Dickinson School of Law in 1984.

Mr. Bolinger is a member of the American Bar Association, the Pennsylvania Association for Justice, the American Association for Justice and the Pennsylvania Bar Association. He has been named to the top 100 Trial Lawyers in Pennsylvania in both 2013 and 2014. In 2013, Mr. Bolinger was among the first attorneys in the Commonwealth of Pennsylvania to become certified as a specialist in the practice of Workers' Compensation Law by the Pennsylvania Bar Association Section on Workers' Compensation Law. Mr. Bolinger has also been recognized as a *Pennsylvania Super Lawyer* in both 2013 and 2014. Mr. Bolinger has also received an AV Preeminent® rating by his peers through Martindale-Hubbell for legal ability and ethical standards.

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LAURA COHEN, ESQUIRE

FAMILY LAW, TRUSTS & ESTATES

Laura Cohen is the founder and managing member of Family Legal Center, LLC in Monroeville, Pa., where she practices in the areas of Family Law and Estate

Planning and Administration. She is a member of the Allegheny County Bar Association, the Pennsylvania Bar Association, and the Collaborative Law Association of Southwestern Pennsylvania.

Ms. Cohen is a Fellow of the Allegheny County Bar Foundation and has served as a Senior Hearing Committee Member of the Pennsylvania Disciplinary Board. She has served on the Board of Directors of Neighborhood Legal Services Association as a member of the Executive Board.

Ms. Cohen received her J.D. from the University of Pittsburgh School of Law. Most recently, she was selected as one of the Top Rated Attorneys in Pittsburgh.

Attorney Cohen is a certified mediator and trained collaborative law attorney. Additionally, Ms Cohen provides free public speaking appearances on the topics of Estate Planning and Administration, Divorce, Custody and Support.

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GARY M. LANG

PLAINTIFF'S PERSONAL INJURY,
MEDICAL MALPRACTICE, PRODUCTS LIABILITY,
CIVIL RIGHTS

Gary is a Senior Shareholder in the Pittsburgh law firm of Feldstein Grinberg Lang & McKee, P.C. and specializes in Plaintiff's personal injury litigation, medical negligence, products liability, motor vehicle accidents and civil rights litigation. He is certified as a Civil Trial Advocate by the National Board of Trial Advocacy, and has been named a Pennsylvania *Super Lawyer* by Thompson Reuters every year since 2005. He is AV rated® by Martindale-Hubbell®, and is a member of the Million Dollar Advocates Forum.

He has litigated numerous matters involving serious injuries and wrongful death, which have resulted in multimillion-dollar verdicts or settlements. Gary has lectured extensively in his fields, and has co-written the *Allegheny County Court of Common Pleas Civil Practice Manual* since 1992. He is a member and former Governor of the Academy of Trial Lawyers of Allegheny County, and has been active in the Allegheny County Bar Association. He has been honored with pro bono awards by the Allegheny County Bar Foundation and the Pennsylvania Bar Association.

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Mr. Strassburger is a shareholder with the Pittsburgh office of the law firm of Strassburger McKenna Gutnick

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From 1996 to 1998, Mr. Strassburger was law clerk to the late Honorable Joseph F. Weis, Jr., of the United States Court of Appeals for the Third Circuit. He is a past chair of the National Multiple Sclerosis Society, Western Pennsylvania Chapter.

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Since his admission to the Pennsylvania Bar in 1984, **Stephen Summers** has successfully tried numerous jury trials to verdict throughout the Commonwealth of Pennsylvania. His extensive litigation experience includes the areas of auto, UM/UIM, trucking accidents, premises liability, product liability, general liability, wrongful death, dram shop/liquor liability, insurance coverage, bad faith, commercial litigation and general business litigation. He is a member of the Allegheny County Academy of Trial Lawyers.

Admitted to the Pennsylvania Bar in 1988, **Thomas McDonnell** is also admitted to practice in the United States District Court for the Western District of Pennsylvania, the United States District Court for the Middle District of Pennsylvania and the United States Court of Appeals for the Third Circuit. A five-time *Super Lawyer*, Mr. McDonnell's practice encompasses all aspects of tort, casualty and insurance defense litigation with an emphasis on auto, UM/UIM, insurance coverage issues, bad faith and general liability as well as construction and commercial litigation. Since 1988, Mr. McDonnell has successfully tried numerous jury trials to verdict throughout the Commonwealth of Pennsylvania and has argued numerous cases before the Pennsylvania Superior and Supreme Court.

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Vincent A. Tucceri is the managing partner of the law firm of GTNLaw. He graduated Phi Beta Kappa from West Virginia University in 1975 and earned his Juris

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GTNLaw is a general practice law firm representing municipal bodies, corporate entities, and most importantly, individuals in virtually every area of the law. Mr. Tucceri has continuously practiced in these areas for more than 36 years. During his tenure at the bar, Mr. Tucceri has been recognized by his peers in the profession and the judiciary as a lawyer of the "highest level of professional excellence," which is reflective of the AV Preeminent® rating by Martindale-Hubbell® for both he and his law firm.

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David Berardinelli's practice emphasizes white-collar criminal defense, corporate investigations, commercial and business litigation, products liability, First Amendment litigation and employment discrimination defense. Before becoming a partner in private practice, David served for five years as an Assistant United States Attorney for the Southern District of New York, and was recognized for his work in complex money laundering, fraud and narcotics importation cases. David has significant criminal and civil jury trial experience. He is admitted to the bars of Pennsylvania, New York, Ohio and West Virginia. David graduated from Bucknell University and Harvard Law School.

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Walter DeForest's practice involves primarily commercial litigation, products liability suits, technology licensing and disputes, defamation claims, media access, employment contracts, restrictive covenants, wrongful termination and discrimination and harassment cases. He is a member of the Pennsylvania, West Virginia, Michigan, Ohio and New York bars and has tried cases to verdict in both federal and state courts across the country. He has argued before numerous federal courts of appeals and the United States Supreme Court. He has been recognized in every edition of *The Best Lawyers in America* since its inception and has been repeatedly named a Pennsylvania *Super Lawyer*. He has been named the 2014 Lawyer of the Year in Pittsburgh for labor and employment litigation. Walter is a graduate of the University of Pittsburgh and Harvard Law School.

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Mitchell Dugan is the founding member of Dugan & Associates, a Pittsburgh law firm representing injured people. For more than 25 years he has fought for benefits for individuals in Workers' Compensation, Social Security Disability, and Personal Injury matters. Mr. Dugan is a member of the Allegheny County, Pennsylvania and American Bar Associations and their respective Workers' Compensation and Social Security sections. He also is a member of the Western Pennsylvania Trial Lawyers Association and the Pennsylvania and the American Associations for Justice. Attorney Mitch Dugan was named a Pennsylvania *Super Lawyer* in 2007, 2008, 2009, 2010, 2011, 2012, and 2013. Mr. Dugan was also named as one of the "Pittsburgh Top 50" by *Pennsylvania Super Lawyers* for both 2011 and 2012.

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Jackie Koscelnik's practice focuses on employment matters, including discrimination, sexual harassment, wage & hour and union contract matters. She advises for-profit and non-profit businesses on affirmative action, reasonable accommodation, hiring practices, layoffs, personal services contracts, employee discipline and termination issues, compliance with the Americans with Disabilities Act and the Family and Medical Leave Act, and conducting internal investigations. She drafts affirmative action plans, employee handbooks and human resources policies. She is admitted to practice in Pennsylvania and West Virginia. Jackie graduated first in her class from Duquesne Law School, and has been named in *The Best Lawyers in America* for over 10 years. She has been named the 2014 Lawyer of the Year in Pittsburgh for Employment Law – Management.

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Attorney McMillen has acted as lead counsel in a number of civil litigation matters that proceeded to verdict and that were the subject of publication in various professional Journals including the *Pennsylvania Law Weekly*, the *Pennsylvania Jury Verdict Review Analysis*, the *American Trial Lawyers Association Journal*, the *Pennsylvania Personal Injury and Damages Reporter* and the *Pennsylvania Bar Association Quarterly*. Keith is AV Preeminent® Peer Review Rated by Martindale-Hubbell®. Attorney McMillen is also a member of the Million Dollar Advocates Forum. The Million Dollar Advocates Forum is recognized as one of the most prestigious groups of trial lawyers in the United States. Membership is limited to attorneys who have won million- and multimillion-dollar verdicts, awards and settlements.

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Gary J. Ogg is a founding member of Ogg, Murphy & Perkosky, P.C. He has represented clients in a variety of personal injury cases for more than 33 years. He is a member of the Academy of Trial Lawyers of Allegheny County. Attorney Ogg has been selected by his peers for inclusion in *The Best Lawyers in America* and *Top Lawyers of America*. He is a member of the Million Dollar Advocates Forum, a membership that is limited to trial lawyers who have demonstrated exceptional skill, experience and excellence in advocacy by achieving a trial verdict in the amount of \$1 million or more. He has been rated AV Preeminent® by Martindale-Hubbell® which indicates the "highest level of professional excellence." In addition the firm as a whole has been named a Pittsburgh Tier 1 law firm by *U.S. News & World Report* in the areas of Plaintiffs' Personal Injury.

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Richard Urick has been practicing law for 34 years since graduating from Indiana University of Pennsylvania and Duquesne Law School. His fields of practice include workers' compensation, personal injury, social security disability, and municipal law. He is a lifetime member of the Million Dollar Advocates Forum and was selected to the Outstanding Lawyers of America. Richard is AV Preeminent® Peer Review Rated by Martindale-Hubbell®. He was recently named as a *Super Lawyer*. Richard was past President of the Beaver County Bar Association and also served on its Board of Governors. He is a member of the Pennsylvania Bar Association, Allegheny County Bar Association, Pennsylvania Association for Justice, Western Pennsylvania Trial Lawyers Association, and Pennsylvania State Association of Boroughs and Borough Solicitors. He is chairman of the BCBA Charitable Giving Committee.

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